



Renascent™
The road to recovery starts here

Corporate Complete Care Resource for Addiction Treatment

Workplace addiction can pose numerous challenges for employers: increased worker compensation and disability claims, absenteeism accidents, low employee morale, increased liability, and a damaged corporate reputation.

Renascent has been working with employers, professional bodies, and unions for almost 50 years to successfully address and manage workplace addiction. Our holistic Complete Care model begins with a series of evidence-based diagnostic screening and assessment tools to determine an individual's needs and ensure an appropriate treatment match. Together with our Intensive Inpatient Care (28 to 42 days), Continuing Care, Essential Family Care and Alumni Care Programs, our clients receive the tools for finding and enjoying life-long recovery from substance use disorders.

Why Employers Choose Our Complete Care Program

Renascent's treatment services are designed to maximize outcomes, expedite your employee's return to the workplace, and support their long-term recovery. We offer:

- Immediate Access – most clients admitted within 24 hours
- Same-day Assessment and Treatment Planning
- Intervention Support, Withdrawal Management, and Travel Coordination
- Intensive Inpatient and Outpatient Programs
- Weekly Progress and Compliance Reports
- Recovery Monitoring and Return-to-Work Planning
- Aftercare and Relapse Prevention
- Family and Children's Programs
- Education and Policy Development Support

Value for Your Investment

Through the Renascent Foundation and its generous donors, we offer affordably-priced treatment programs. Renascent's accredited Corporate Complete Care Program delivers the highest quality addiction treatment at the most accessible rates, especially when compared to other private treatment centres. We also accept insurance plans.

Other Renascent Workplace Solutions Services

Abstinence-Monitoring Program: Includes abstinence monitoring by our Medical Director; 12 random urinalysis screens during first year; additional random urinalysis screens as requested; reports of screen results provided to employer.

Safety-Sensitive Program: Includes medical assessment conducted by a qualified physician; Abstinence-Monitoring Program; "Fitness for Duty" medical assessment and report.

Training Workshops: Workshop topics include Performance Management; Signs and Symptoms; Addiction in the Workplace.

Know the Signs and Symptoms

Addiction doesn't take a break when your employee leaves home. It walks right into your workplace, affecting productivity, the safety of coworkers, and your bottom line. Learn how to identify the signs that your employee might be struggling with a substance use disorder. Warning signs can include:

- Increased absenteeism, presenteeism, and lateness
- Lower productivity, morale, motivation, and energy
- Increased moodiness and irritability
- Difficulty working with others
- Decreased personal care and hygiene
- Frequent visits to the washroom

Renascent's Corporate Complete Care Program supports both employees and employers to effectively address substance use disorders in the workplace. Our clinical staff draw on their own lived experience of addiction and long-term recovery to help clients see the potential for their own recovery.

Talk to someone who's been there:

1-866-232-1212

renascent.ca