



Renascent™

The road to recovery starts here.

Careers at Renascent:

Relief Counsellor

About Renascent:

Renascent is a national leader in treating substance use disorders. We are proudly accredited by the Canadian Centre for Accreditation, and our multidisciplinary team includes registered psychotherapists, a clinical psychologist, an M.D. certified with the Board of Addiction Medicine, and certified addiction counsellors with lived experience of addiction and long-term recovery. Our abstinence-based model integrates 12-step facilitation with other best practices in clinical and medical approaches. By addressing the chronic nature of substance use disorders while also recognizing how addiction impacts families, children, loved ones, workplaces, and communities, our holistic approach means we're here for life.

In addition to providing treatment, Renascent actively engages communities through the Renascent Foundation to raise awareness, funds, and resources for the treatment and prevention of addiction.

About the position:

Renascent seeks a Relief Counsellor. Accountable to the House Manager for delivery to individuals suffering from addiction to alcohol and/or other drugs.

Role & Responsibilities:

- Screening, assessment, and intake of men/women referred to the program for treatment, to determine their suitability for our program. May involve referral to detoxification facilities prior to admission to Renascent, or referral to more appropriate services elsewhere.
- Implements systematic, ongoing goal setting with clients which includes specific planning and establishment of course of action to accomplish goals, in consultation with the Counselling Team.
- Frequently and regularly assesses client's progress.
- Provides skill-enhancement through role modelling and general instruction.

- Provides systematic, structured counselling to individuals and groups in relation to specific program materials and issues.
- Makes necessary referrals regarding any other services required by clients, in consultation with the Counselling Team.
- Works with clients to encourage them to develop or restore their natural support system.
- Maintains all required client records and other documentation in a professional and accurate manner.
- Ensures continuity of care of clients through a continuous process of follow-up, coordination of referrals, and systematic outreach.

Qualifications:

- Lived experience of addiction and recovery and active involvement in a 12-step program for alcoholism/addiction required.
- **A minimum of three years of continuous sobriety preferred.**
- Excellent communication skills both oral and written are essential, including an ability to share life experience for the benefit of the clients.
- Demonstrated ability to establish rapport, earn respect and enforce rules in a manner that is both effective and respectful.
- University degree or College diploma in one of the social sciences or a health related discipline, or the equivalent in work experience.
- Completion of course-work for certification as an Addiction Counsellor is required.

Working Schedule:

As a casual, relief employee, you may be asked to fill various shifts at the Munro Centre on an as-needed basis. These shifts include early morning, daytime, evening and overnight shifts.

You may be asked to work shifts in a predetermined way to provide relief-coverage at the centre for absences such as vacation and sick times, staff workshops and other special events that are regularly-scheduled throughout the fiscal year.

Submitting an Application:

Interested applicants should send their applications to saustin@renascent.ca.

Renascent wishes to thank all individuals who apply for this position, however, only applicants who are selected for an interview will be contacted.

Renascent is committed to creating a diverse environment
and is proud to be an equal opportunity employer.